

Barack Obama

June 23, 2008

Sir Terry Leahy
Chief Executive
Tesco plc
New Tesco House
Delamare Road
Cheshunt
Hertfordshire
EN8 9SL

Dear Sir Terry,

In November 2007 I wrote to Mr. Tim Mason, the CEO of Tesco's United States Fresh & Easy subsidiary, urging the firm to engage in good faith with community stakeholders.

I write to reiterate that message. Eight months after my first letter, Fresh & Easy has not engaged positively with its stakeholders and refuses to meet the United Food and Commercial Workers' Union to discuss the principles of partnership. I strongly request that you revisit that decision. It is in your interest to ensure that the communities where you do business and the leaders of workers in the industry are heard and that their concerns are heard and respected.

I am aware of Tesco's reputation in Britain as a partner to unions. I would hope that you would bring those values to your work in America. Ensuring that workers are able to exercise their right to organize and work in safe, rewarding environments were an important element of my campaign for the Democratic nomination, as they will be in my campaign for the Presidency.

I again urge you to reconsider your policy of non-engagement in the United States and advise your executives at Fresh & Easy to meet with the UFCW and other community groups at the earliest opportunity.

Sincerely,



Barack Obama



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