



Where are you on the ladder?

Expert

I can lead the group by encouraging them to use their strengths and overcome their weaknesses to solve a range of problems.

Able

I can encourage the group to make decisions and lead discussions if necessary.
I am aware of the strengths of the group but sometimes take over instead of letting them do it.

Learner

I am able to help the group with ideas, but when they don't agree I find it hard to help.
I am confident with giving my own opinions and explaining them.

Beginner

I can join in with the group and will offer my own opinions.
I will talk to the group but feel much more confident when an adult is in the room.

